

**EEO ANNUAL PUBLIC FILE REPORT**  
**ALPINE BROADCASTING CORPORATION**

**1. Full-Time Jobs Filled From October 1, 2020 to September 30, 2021**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

Title of Position: General Manager

Date Filled: May 1, 2021

Recruitment Source That Referred The Individual Hired: Internal hire of shareholder/co-owner and family member due to retirement of previous General Manager.

Total Number of People Interviewed for Vacancy: 0

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
N/A	N/A	N/A	N/A

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

**2. Recruitment Initiatives Implemented From October 1, 2020 to September 30, 2021:**

<b>Type of Initiative (e.g., job fair, mentoring program)</b>	<b>Date Implemented</b>	<b>Description</b>
<p><b>No recruitment activities were conducted during this period due to hiring freeze and expense cuts to offset declining revenue as a result of Covid 19 pandemic.</b></p>		